The core business of our school is to promote and support teaching and learning in a safe environment. At our school everyone has a right to feel safe and be treated with respect. Our anti-bullying policy links with our school values of Belonging, Caring, Learning, Persisting and Respecting. The school focusses on staff, parents and students working together to create a safe, caring, orderly and productive learning community which supports the rights of all students to learn and all teachers to teach.

Physical...  Verbal...

using any part of the body to deliberately hurt others.

anything that is said to be hurtful to others.

Silent...

bullying by using inappropriate gestures.

What is Bullying?

Bullying is repeated verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons.

Cyber bullying is bullying through information and communication technologies such as the internet and mobile phones (based on information from the ‘Bullying No Way’ Website).

Bullying of any form, for any reason, can have long-term effects for those involved, including bystanders and will not be tolerated.

Single incidents are not defined as bullying.

Examples of Bullying

Repeated and on-going:

Physical

- taking or damaging property belonging to someone
- forcing someone to hand over something that belongs to them (food, money, toys etc)

Verbal

- making fun of someone because of how they look
- name calling
- spreading rumours
- threatening/ intimidation
- using popularity to manipulate others
- influencing someone to do something they don’t want to do

Silent

- making gestures with hands or face
Strategies We Will Use To Deal With Bullying

- Openly talk about it – what it is, how it affects us and what we can do about it.
- Teach our students skills to build self-esteem and empowerment and provide opportunities for them to practice these skills.
- Regularly review our policy with students, staff and the school community.

Responsibility of the Staff

- To model appropriate behavior.
- To actively listen to all students who report incidents.
- To record and deal with all reported and observed incidents of bullying or harassment.

Responsibility of the Parents/Caregivers

- To watch for signs that their children may be being bullied or harassed.
- To speak to the child’s teacher if they suspect their child is being bullied.
- To support their child to tell a teacher if they are being bullied.
- To work with the school to resolve incidents of bullying.

Responsibility of the Students

- To not bully or harass others.
- To help someone who is being bullied e.g. by telling the bully to stop, by getting the other person away from the bully or by telling a teacher.
- To tell an adult if they are being bullied or if they see someone else being bullied.
- To persist. If you tell someone and nothing happens, then tell someone else.

Consequences

When a bullying incident is reported or observed, the school will:

- Have discussions with the students involved.
- A restorative justice process will take place. The person who has demonstrated bullying behavior will be required to action an apology to the victim, listen to how the victim feels and the victim an opportunity a bully a firm statement about the bullies behavior.
- Bullying behaviour will be very closely monitored by school counsellor and the leadership team. If the bullying behaviour continues there could be the possibility of suspension, which could lead to exclusion.

Curriculum

- Lessons will occur in all classrooms at the beginning of each year to include the values of our school, understanding harassment and bullying issues and processes. This will be supported by the National Safe Schools Framework. http://safeschoolshub.edu.au/
- All classes will have access to the SEL (Social and Emotional Learning) Programme: R-2 Incredible Flexible You. 3-7 Building Resilience Programme.
- Bullying surveys will be implemented twice per year. One at the end of Term 1 and in week 3 of Term 3.

You will also find a copy of our Grievance Procedures along with the Education Complaint Policy: A guide to raising a concern or complaint on our website. www.loxtonps.sa.edu.au